

# Familiarisation Programme for Independent Directors

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## **Familiarisation Programme for Independent Directors (Pursuant to Schedule IV of the Companies Act, 2013 and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015**

### **Preamble**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

### **Purpose & Objective**

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

### **Details of Familiarization Programme**

The Company arrange a technical session as and when required to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation. This programme conduct to provide an opportunity to the Independent Directors to interact with the Management of the Company and help them to understand the Company's strategy, operations, product offerings, markets, organization structure, finance, quality, facilities and risk management and such other areas as may arise from time to time.

### **Programme and disclosure**

Familiarization programme will be conducted on need basis during the Year.